



Hucknall Swimming Club

Code of Conduct: Athletes (under 18)

As a member of our club, we understand you have the right to:

- Enjoy the time you spend with us.
- Feel safe and know how to raise concerns.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop with our help and support.
- Be looked after if there's an accident or injury and have your emergency contact/ next of kin informed, where appropriate.

As a member of our club we expect you to:

- Listen to your coach or teacher, behave responsibly and speak out when something isn't right.
- Never leave the premises (at either training or a competition) without agreeing it with your coach, teacher or team manager first. This is just as important for our adult members as well as those under 18.
- Make it to training and competitions on time and if you're running late, let a member of the club know.
- Make your coach or teacher aware if you have any difficulties attending training or competitions.
- Bring the right kit to training and competitions.
- Take care of equipment and premises as if they were your own.
- Support and encourage your teammates.
- Respect volunteers and competitors at competitions.
- Respect the committee members, coaching and teaching team and volunteer helpers at all times.

- o Get involved in club decisions, it's your sport too.
- o Be aware of Wavepower and adhere to relevant guidance.
- o Adhere to the Swim England regulations, Code of Ethics, Club Constitution and rules.

We expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this code of conduct you agree to:

- o Follow the rules of the club, squad or activity at all times.
- o Make our club and activity a fun, happy, friendly and welcoming place to be.
- o Respect and celebrate differences in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability or any other relevant characteristic.
- o Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- o Respect the privacy of others especially in the changing rooms.
- o Not to use any mobile devices, under any circumstances, in changing areas.
- o Not take photos or videos from poolside areas, including video calls.
- o Check with coaches or team managers before using phones poolside.
- o Report any concerns you have about someone taking photographs or footage of others in the changing areas or poolside areas.
- o Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.
- o Treat other members of the club with respect and appreciate that everyone has a different level of skill or talent.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee. Any behaviour which may be a criminal offence will be reported to Police and any relevant authority, by the club.