



Hucknall Swimming Club

Code of Conduct: Members, Committee members, Officials and Volunteers

As a member at the club, we understand you have the right to:

- Enjoy the time you spend with us, be supported in your role, respected and treated fairly by the club.
- Be informed of Wavepower and the club child safeguarding reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
- Be aware of the club rules and procedures.
- Be involved and contribute towards decisions within the club.
- Be respected and treated fairly by the club.
- Feel welcomed, valued and listened to.

As a member at the club we expect you to:

As a volunteer of the club we expect certain standards of behaviour from our members.

Rules and Regulations:

- Adhere to and implement Wavepower and the club safeguarding procedures.
- Adhere to the Swim England Equality and Diversity Policy.
- Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.
- Adhere to any conditions stipulated under the pool hire agreement.
- Keep children safe in sessions and at competitions with appropriate staffing ratios.
- Ensure any equipment used is fit for purpose, safe to use and accessible.
- Follow the club procedures should a child have an accident or suffer an injury.
- Ensure all complaints are referred under the internal club complaints process, and where appropriate refer to Swim England Club complaints processes.

- Support the club as required in completing and maintaining minimum affiliation standards.

Volunteering and Behaviour

- Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
- Adhere to your role responsibilities, allowing others to adhere to theirs.
- Promote a positive and welcoming environment and culture within the club, making our club a happy, friendly and welcoming place for all members.
- Lead by example by promoting positive behaviour and good sportsmanship. Encourage all members to behave in a positive manner and follow the rules of the club and sport.
- Always put the wellbeing, health and safety of the child before all other considerations including the development of performance.
- Refer all child safeguarding concerns to the Welfare Officer.
- Respect children's trust and rights whilst being honest and open with them.
- Challenge and address instances of poor, negative, aggressive or bullying behaviour amongst children. Seek advice from the Welfare Officer where necessary.
- Treat all personal information about members or their families on a confidential 'need-to-know' basis unless information sharing with others is required to protect and safeguard a child from harm.
- Encourage children to behave in a positive manner and follow the rules of the club and sport.
- Complete Swim England safeguarding training every three years as applicable to your role.
- Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years) if applicable to your role.
- Keep any qualifications or CPD up to date if applicable to your role.
- Never encourage or condone members of the club to breach the rules of the sport or regulations of Swim England.
- Observe the authority of officials and follow the rules of the sport when questioning any decisions.
- Treat with respect and encourage all members to respect all competitors and teams from other organisations in victory or defeat.

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations. Continued issues and repeated breaches may result in your dismissal from the club.