



## Wandsworth Swimming Club - Safeguarding Policy Statement

Wandsworth Swimming Club is committed to having a club environment where all swimmers participating in its activities have a safe and positive experience.

In order to achieve this Wandsworth Swimming Club (WSC) agrees to:

- a) Adopt and implement the Swim England Wavepower 2025 policies and procedures in full.

<https://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

- b) Recognise that all swimmers participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- c) Ensure that all individuals who work at the club (paid or voluntary), whether it be with children and/or adults at risk, provide a positive, safe and enjoyable experience for WSC members.
- d) Appoint a Club Welfare Officer (CWO) with the necessary skills and training as outlined by Swim England. The CWO will take the lead in dealing with all child/adult safeguarding matters raised within WSC.
- e) Ensure that the Club Welfare Officers' name and contact details are known to all staff, members and parents/guardians of members that are under 18 and also be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2025 guidance.
- f) Ensure that all individuals who work with children in the club have undertaken the appropriate training, have had the relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2025.
- g) Ensure that all individuals recruited for both paid or voluntary role in the club have been recruited through the safer Swim England recruitment procedure outlined in Wavepower 2025.



- h) Ensure that all individuals who work with children and/or adults at risk in the club have received the appropriate training, agreed to club policies and codes of conduct including to adhere the guidance outlined in Wavepower 2025.
- i) Provide all club members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or safeguarding. The CWO's contact details are published
- j) Ensure that all child safeguarding matters, whether they be concerns about child/adult at risk welfare or safeguarding are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2025.
- k) Ensure that confidentiality is always maintained appropriately and in line with the best interests of the child/adult at risk.
- l) Ensure all papers/reporting relating to club safeguarding matters are held in a safe and secure manner.

It is mandatory that the appointed Welfare Officer is not related to or in a close relationship with either the Chair or any coach/swimming teacher at WSC.

**Name and contact details of the Club Welfare Officer:**

Nieves Vecina at [welfare@wandsworthsc.com](mailto:welfare@wandsworthsc.com)

**Name and contact details of the Club Deputy Welfare Officer:**

Georgia Hopkins at [welfare@wandsworthsc.com](mailto:welfare@wandsworthsc.com)

Local Contacts:

If you are being abused or you are worried that a child/young person is at risk harm or abuse, contact Wandsworth's Multi Agency Safeguarding Hub (MASH)

## Multi-Agency Safeguarding Hub (MASH)

- Telephone: 020 8871 7899
- Telephone outside of normal office hours (after 5pm weekdays or on weekends): 020 8871 6000
- Email: [mash@wandsworth.gov.uk](mailto:mash@wandsworth.gov.uk)



Wandsworth MASH  
Family and Community Service  
Children's Social Care, Children Services  
2nd Floor Town Hall Extension  
Wandsworth High Street  
London  
SW18 2PU

## **NSPCC**

If someone is harming you there are lots of places you can get help, such as the **NSPCC**. If something is worrying or making you scared it's important to talk to someone you trust.